

# CENTERPOINT CHURCH

## Director of Community Engagement

**POSITION CLASSIFICATION:** Full Time, salaried (45+ hours per week)

**POSITION SUMMARY:**

Lead CP's vision-driven initiative to seek the renewal of the greater Kalamazoo area.

**PRIORITIES**

- Creates and leads church and community engagement strategy and priorities, in alignment with CP playbook.
- Assesses and evaluates engagement effectiveness, and utilizes information to plan future partnerships, programs and/or events
- Collaborates with community leaders and seeks to unite Churches in support of community projects and programs across business, education, arts and entertainment, government, family and media domains.
- Supports Life Stage Communal Discipleship work with groups and trains and oversees externally-focused service teams
- Being the "Champion" for your Ministries

**CORE RESPONSIBILITIES (with % emphasis for each):**

Community Engagement (45%)

- Coordinates with staff and servants to create ongoing, targeted pathways to serve the surrounding communities
- Plans, creates, and coordinates community relationships/partnerships
- Analyze and architect tools and procedures that support collaboration and initiative effectiveness.

Disciple Engagement (45%)

- Lead and develop the Missional Team.
- In collaboration with life stage team, invites and trains, and multiplies leaders for service teams
- Assess and communicate Year 2 recommendations for growing the ministry

Program Leadership (10%)

- Attend all appropriate Leadership Team meetings & work with other Team members to accomplish goals.
- Set and manage budget within guidelines and processes.

**CORE COMPETENCIES**

- **Strategic Agility**—Is future oriented and can articulately paint credible pictures and visions of possibilities.
- **Creativity**—Analyzes problems/needs and creates breakthrough solutions.
- **Priority Setting**—Creates focus and can quickly sense what will help or hinder accomplishing a goal.
- **Integrity and Trust**—Keeps confidences and can present the unvarnished truth in an appropriate and helpful manner.
- **Values Differences** – Recognizes the value that different perspectives and cultures bring to the organization.

**REPORTS TO:** Executive Director

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Signed

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Date

*Approved by the Executive Team, \_May 2022\_\_\_\_\_*